

SALARY TABLE 2020-CLE (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.82%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-CANTON, OH
TOTAL INCREASE: 2.92%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,612	\$ 24,403	\$ 25,189	\$ 25,969	\$ 26,754	\$ 27,213	\$ 27,989	\$ 28,772	\$ 28,803	\$ 29,538
2	26,549	27,181	28,060	28,803	29,127	29,984	30,841	31,697	32,554	33,410
3	34,760	35,725	36,691	37,656	38,621	39,587	40,552	41,517	42,483	43,448
4	39,021	40,105	41,189	42,273	43,356	44,440	45,524	46,608	47,691	48,775
5	44,874	46,087	47,300	48,513	49,726	50,939	52,152	53,365	54,578	55,791
6	47,316	48,668	50,019	51,371	52,723	54,075	55,427	56,779	58,131	59,483
7	51,074	52,576	54,078	55,580	57,081	58,583	60,085	61,587	63,089	64,590
8	53,238	54,902	56,566	58,229	59,893	61,557	63,220	64,884	66,548	68,211
9	56,964	58,802	60,640	62,477	64,315	66,153	67,990	69,828	71,666	73,503
10	62,731	64,755	66,778	68,802	70,826	72,850	74,873	76,897	78,921	80,945
11	66,697	68,921	71,144	73,367	75,590	77,813	80,036	82,259	84,482	86,705
12	79,943	82,608	85,274	87,939	90,604	93,269	95,935	98,600	101,265	103,931
13	95,062	98,231	101,401	104,570	107,739	110,908	114,077	117,246	120,415	123,584
14	112,335	116,079	119,823	123,567	127,312	131,056	134,800	138,544	142,289	146,033
15	132,136	136,541	140,946	145,351	149,756	154,161	158,567	162,972	167,377	170,800 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>